



Maddie's  
Fund



Maddie's® Executive Leader Fellowship  
at Humane Society Silicon Valley

## Fellowship Application

Please provide the following information:

### I. Personal Information

1. Name: \_\_\_\_\_
2. Mailing Address (Street): \_\_\_\_\_
3. City, State, Zip: \_\_\_\_\_
4. Phone: \_\_\_\_\_
5. Email address: \_\_\_\_\_
6. Current Employer: \_\_\_\_\_
7. Time in current position: \_\_\_\_\_

### II. Animal Welfare Experience

*If you do not have volunteer or work experience in animal welfare please skip to Section 3.*

1. Do you currently **volunteer** for an animal welfare organization?
  - . Yes
    - i. Organization name: \_\_\_\_\_
    - ii. Volunteer position: \_\_\_\_\_
    - iii. Years volunteering: \_\_\_\_\_
  - . No
  
2. Do you currently hold a **paid position** in an animal welfare organization?
  - . Yes
    - i. Organization name: \_\_\_\_\_
    - ii. Current job title: \_\_\_\_\_
    - iii. Years employed: \_\_\_\_\_
  - . No



3. Which best describes the organization/s where you have worked or volunteered?  
(check all that apply)

Municipal animal services

Animal shelter/rescue with a government contract  
(i.e., animal control or housing services)

Shelter without a government contract (physical facility)

Rescue without a government contract (solely foster-based)

Other (please specify): \_\_\_\_\_

4. Approximately how many dogs and/or cats does your current organization handle annually?

Dogs:

Cats:

5. What is your organization's live release rate? Use the following equation to determine the live release rate: live outcomes / total outcomes. Owner Requested Euthanasia - OREs should be included.

6. Please list other animal related experience.

### III. Other Professional Experience

1. Please list any additional experience over the past ten years outside of animal welfare

a. Organization name: \_\_\_\_\_

b. Position: \_\_\_\_\_

c. Years: \_\_\_\_\_

2. If you are not currently working in animal welfare, what is motivating you to apply for this fellowship?



#### **IV. Leadership Skills**

1. How many people have you directly supervised in your previous positions, and what were their position titles?
2. What is the largest team, including direct and indirect reports, have you managed and what were their position titles?
3. Describe your biggest professional leadership accomplishment. What are the qualities that you possess that made you a successful leader in that setting?
4. Describe your overall leadership philosophy.
5. Describe a project you've led in the past that resulted in significant positive impact for your organization.

#### **V. Vision**

1. Why are you applying for the Maddie's Executive Leader Fellowship? What are you hoping to accomplish during your tenure?
2. Where do you think animal welfare profession is headed? What is your vision for the future of animal sheltering in the United States? How do you envision yourself to be involved in this sector personally and professionally?
3. What factors do you think determine success for an animal welfare organization?



## VI. Logistics

1. Fellows are expected to make a three-year commitment to working in the animal welfare community after completion of fellowship. If selected, are you willing to make that commitment?
  - . Yes
  - . No
  - . Other \_\_\_\_\_
2. Fellows are expected to complete a meaningful project that addresses organizational needs within HSSV during their time as Fellow. These projects will address a problem or grow a current program. You will be expected to share your learning and participate as needed in Maddie's® University. Will you agree to follow through with these expectations?
  - . Yes
  - . No
  - . Other \_\_\_\_\_
3. If selected as a finalist, would you be willing to travel to Milpitas, CA on your own expense for the onsite interview? (Please note that answering "No" will NOT disqualify you from the application process.)
  - . Yes
  - . No
  - . Other \_\_\_\_\_
4. Fellows will be asked to begin their fellowship in January 2019 and to reside in or near Milpitas, CA during the fellowship. Would you be able to accommodate this timeframe and location?
  - . Yes
  - . No
  - . Other \_\_\_\_\_
5. Additional Documentation: Along with this application, please email the following supplemental documents to [Yvonne.saucedo@hssv.org](mailto:Yvonne.saucedo@hssv.org)
  - . Cover Letter
  - . Resume
  - . List of at least 3 references

## VII. Acknowledgment

All of the information included in the documents I have submitted are verifiable and honest.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

[Name of Applicant]

