



Maddie's  
Fund



Maddie's® Executive Leadership Fellowship  
at The No Kill Training Academy in Austin, TX

## Fellowship Application

Please provide the following information:

### I. Personal Information

1. Name: \_\_\_\_\_
2. Mailing Address (Street): \_\_\_\_\_
3. City, State, Zip: \_\_\_\_\_
4. Phone: \_\_\_\_\_
5. Email address: \_\_\_\_\_
6. Current Employer: \_\_\_\_\_
7. Time in current position: \_\_\_\_\_

### II. Animal Welfare Experience

If you do not have volunteer or work experience in animal welfare please skip to Section 3.

1. Do you currently volunteer for an animal welfare organization?
  - a. Yes
    - i. Organization name: \_\_\_\_\_
    - ii. Volunteer position: \_\_\_\_\_
    - iii. Years volunteering: \_\_\_\_\_
  - b. No
2. Do you currently hold a paid position in an animal welfare organization?
  - a. Yes
    - i. Organization name: \_\_\_\_\_
    - ii. Current job title: \_\_\_\_\_
    - iii. Years volunteering: \_\_\_\_\_
  - b. No



3. Which best describes the organization/s where you have worked or volunteered? (check all that apply)
- Municipal animal services
  - Animal shelter/rescue with a government contract (i.e., animal control or housing services)
  - Shelter without a government contract (physical facility)
  - Rescue without a government contract (solely foster-based)
  - Other (please specify):
4. Approximately how many dogs and/or cats does your current organization handle annually?
- a. Dogs:
  
  
  
  
  
  - b. Cats:
5. What is your organization's annual save rate?
6. Please list other animal related experience.

### III. Leadership Skills

1. How many people have you directly supervised in your previous positions, and what were their position titles?
  
  
  
  
  
2. Describe your biggest professional leadership accomplishment. What are the qualities that you possess that made you a successful leader in that setting?

#### IV. Vision

1. Why are you applying for the Maddie's Executive Leadership Fellowship? What are you hoping to accomplish during your tenure in Austin?
2. Where do you think animal welfare profession is headed? What is your vision for the future of animal sheltering in the United States? How do you envision yourself to be involved in this movement personally and professionally?
3. How do you define No-Kill?
4. What is your vision for the future of No-Kill? (be specific)

#### V. Logistics

1. Fellows are expected to make a three-year commitment to working in the animal welfare community after completion of fellowship. If selected, are you willing to make that commitment?
  - a. Yes
  - b. No
  - c. Other
2. Fellows are expected to complete two meaningful projects that address organizational needs within AAC and APA! during their time as Fellow. These projects will address a problem or grow a current program. You will be expected to share your learning and participate as needed in Maddie's University. Will you agree to follow through with these expectations?
  - a. Yes
  - b. No
  - c. Other

3. If selected as a finalist, would you be willing to travel to Austin on your own expense for the onsite interview?
  - a. Yes
  - b. No
  - c. Other
4. Fellows will be required to begin their fellowship by April 1, 2017. Would you be able to accommodate this timeframe?
  - a. Yes
  - b. No
  - c. Other
5. One of the benefits of this Fellowship is the networking opportunities available to help Fellows identify professional opportunities after their time in Austin. Are there any areas of the country you would NOT be willing to relocate to for a professional opportunity?

## VI. Additional Documentation

1. I have emailed the following supplemental documents to [directorofeducation@austinpetsalive.org](mailto:directorofeducation@austinpetsalive.org):
  - a. Resume
  - b. List of at least 3 references
  - c. Org Chart (from work experience in which you were in a leadership position)

## VII. Acknowledgement

1. All of the information included in the documents I have submitted are verifiable and honest.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
[Name of Applicant]