



Maddie's
Fund



Maddie's® Executive Leader Fellowship
at Pima Animal Care Center

Fellowship Application

Please provide the following information:

I. Personal Information

1. Name: _____
2. Mailing Address (Street): _____
3. City, State, Zip: _____
4. Phone: _____
5. Email address: _____
6. Current Employer: _____
7. Time in current position: _____

II. Animal Welfare Experience (It is not required for you to have Animal Welfare Experience)

If you do not have volunteer or work experience in animal welfare please skip to Section 3.

1. Do you currently **volunteer** for an animal welfare organization?
 - . Yes
 - i. Organization name: _____
 - ii. Volunteer position: _____
 - iii. Years volunteering: _____
 - . No , but I have in the past
 - i. Organization name: _____
 - ii. Volunteer position: _____
 - iii. Years volunteering: _____
 - . No , I have never volunteered for an animal welfare organization



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2. Do you currently hold a **paid position** in an animal welfare organization?

. Yes

i. Organization name: _____

ii. Current job title: _____

iii. Years employed: _____

. No , but I have in the past

i. Organization name: _____

ii. Former job title: _____

iii. Years employed: _____

. No , I have never held a paid position in an animal welfare organization

3. Please provide the following information for the organization(s) where you have worked or volunteered:

a. Organization 1:

i. Organization name: _____

Municipal animal services

Animal shelter/rescue with a government contract
(i.e., animal control or housing services)

Shelter without a government contract (physical facility)

Rescue without a government contract (solely foster-based)

Other (please specify): _____

ii. Approximately how many dogs and/or cats does your current organization handle annually?

Dogs:

Cats:

iii. What is your organization's live release rate? Use the following equation to determine the live release rate: live outcomes / total outcomes. Owner Requested Euthanasia - OREs should be included.



b. Organization 2:

- i. Organization name: _____
Municipal animal services
Animal shelter/rescue with a government contract
(i.e., animal control or housing services)
Shelter without a government contract (physical facility)
Rescue without a government contract (solely foster-based)
Other (please specify): _____
- ii. Approximately how many dogs and/or cats does your current organization handle annually?
Dogs:
Cats:
- iii. What is your organization's live release rate? Use the following equation to determine the live release rate: live outcomes / total outcomes. Owner Requested Euthanasia - OREs should be included.

4. Please list other animal welfare related experience.

III. Leadership Skills

1. How many people have you directly supervised in your previous positions, and what were their position titles?
2. Describe your biggest professional leadership accomplishment. What are the qualities that you possess that made you a successful leader in that setting?



IV. Self Care and Development

1. Fellows are expected to take responsibility for their own learning while in Tucson. Please describe how you would plan for your own professional growth while immersed in job responsibilities in Tucson.
2. Animal welfare can be an emotionally and mentally taxing field, and fellows are expected to conduct themselves professionally in all situations. Describe how you handle yourself in stressful situations.

V. Vision

1. What is the PRIMARY reason you are applying for the Maddie's® Executive Leader Fellowship? Please pick one.
 - I want to improve my leadership skills
 - I want to learn, as a leader in an animal welfare organization, how to increase lifesaving and how to maintain a high save rate
 - I want to change job fields and enter the animal welfare industry
 - I want to learn about the inner workings of the animal welfare industry in order to better advocate for animals while working outside the industry
2. What specific actions are you hoping to accomplish during your tenure in Tucson?



3. Where do you think the animal welfare profession is headed? What is your vision for the future of animal sheltering in the United States? How do you envision yourself to be involved in this movement personally and professionally?
4. What is something innovative you have done in your career?
5. How do you define success in an open-admissions municipal shelter?
6. Why is animal welfare a public health issue?
7. Complete the sentence: In the future animal shelters will be...
8. What is something that makes you mad or sad?

IX. Logistics

1. Fellows are expected to make a three-year commitment to working in the animal welfare community as a leader in a shelter or rescue after completion of fellowship. If selected, are you willing to make that commitment?
 - . Yes
 - . No
 - . Other _____



2. Fellows are expected to complete at least two meaningful projects that address organizational needs within PACC during their time as a Fellow. These projects will address a problem or grow a current program. You will be expected to share your learning and participate as needed in Maddie's University. Will you agree to follow through with these expectations?
- . Yes
 - . No
 - . Other _____
3. If selected as a finalist, would you be willing to travel to Tucson on your own expense for an onsite interview?
- . Yes
 - . No
 - . Other _____
4. Fellows will be required to begin their fellowship by July, 2019. Would you be able to accommodate this timeframe?
- . Yes
 - . No
 - . Other _____
5. One of the benefits of this Fellowship is the networking opportunities available to help Fellows identify professional opportunities after their time in Tucson. Are there any areas of the country you would NOT be willing to relocate to for a professional opportunity?

VII. Additional Documentation

1. I have emailed the following supplemental documents to Shari.Johnson@pima.gov
- . Resume
 - . List of at least 3 references
 - . Org Chart (from work experience in which you were in a leadership position)

VIII. Acknowledgment

All of the information included in the documents I have submitted are verifiable and honest.

Signed: _____ Date: _____

[Name of Applicant]



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