Please take this 5 minute survey and answer some quick information about you followed by 15 short foster related questions.

**Foster Demographics**

What is your level of foster activity with this organization?

- [ ] Currently active
- [ ] Currently inactive
- [ ] Taking a break

How long have you fostered with this organization?

- [ ] Less than 1 year
- [ ] 1-3 years
- [ ] 4-6 years
- [ ] 7-9 years
- [ ] 10+ years

How often have you had a foster animal in your home in the last 12 months?

- [ ] A little of the time (1 to 20%)
- [ ] Some of the time (21-40%)
- [ ] Around half the time (41-60%)
- [ ] Majority of the time (61-80%)
- [ ] Most of the time (81-100%)

**Engagement Items**

Please indicate how much you agree with the following statements using the scale provided (1 - strongly disagree to 5 - strongly agree).

1. Overall, I am proud to work for this organization.
2. I am enthusiastic about my foster role.

3. I feel attached to this organization.

4. I enjoy my fostering work quite a bit.

5. I feel appreciated by my organization.

6. I am satisfied with the communication I receive from this organization. (e.g. the pets I foster, other info about the program, etc.)

7. I know what is expected of me as a foster volunteer.

8. Before the organization makes decisions that affect my foster pets, they often ask us for our thoughts and ideas.

9. I feel I’m able to take a break from fostering when I need to.
Engagement Items

10. My organization provides me with necessary training on basic handling and behavior issues. *(e.g. house training, aggression, shy pets)*

11. My organization provides me with necessary training on healthcare/medical. *(e.g. preventative care, identifying/caring for medical problems)*

12. The process to become a foster in this organization is reasonable/efficient.

13. Our processes for animal intake to adoption are reasonable/efficient.

14. I receive the support I need from my foster coordinator to adequately perform my duties.

15. I receive the support I need from others in my organization to perform my duties.

Open-ended Question

How would you describe your foster program in one word? ________________________________